

# People with Disabilities Make Great Employees

**Local businesses are considering employing people with a disability following support from Jewish Care's Disability Employment Navigator.**

This free service assists small to medium-sized businesses employ people with a disability. This service is designed to support businesses in tapping into the advantages of a diverse workforce to foster innovation, broaden their customer base and create a more inclusive and productive environment.

Research conducted by Diversity Council of Australia revealed that diverse workforces, bring a wide range of skills, experiences, and problem-solving abilities to the workforce.

Our goal is to dispel misconceptions and recognise the strengths of individuals who often demonstrate exceptional determination, work ethic and punctuality. Their drive to overcome challenges translates into increased productivity within the team. By embracing a diverse workforce, businesses can enhance their ability to connect with and cater to a broader customer base. An inclusive environment

makes businesses more attractive to clients, partners and future employees, fostering stronger team dynamics and boosting employee morale.

In our efforts to create opportunities for everyone, we have been engaging with local businesses like Glazed Gluten Free Patisserie, who are interested in exploring the potential of employing someone through our Disability Employment Navigator service.

The navigator's role is to support businesses through the process including preparation of paperwork, collaboration with staff, assistance to access wage subsidies and arrange any physical adjustments.

If you are a small or medium-sized business seeking to access this service, contact Jewish Care on 8517 5999.



*(L-R) Wanda Dopierala with Glazed Gluten Free Patisserie owner Liran Adika*



**Visit [www.jewishcare.org.au/navigator](http://www.jewishcare.org.au/navigator) to find out more**