

Public Report - Employee Data Tables

Program: 2025 - 26 Gender Equality Reporting
Corporate group of: Jewish Care (Victoria) Inc
Total group employee count: 1,074

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	42	21	0	0	63
	Full-time contract	5	2	0	0	7
	Part-time permanent	6	1	0	0	7
	Part-time contract	1	0	0	0	1
	Casual	1	0	0	0	1
Professionals	Full-time permanent	13	11	0	0	24
	Full-time contract	2	2	0	0	4
	Part-time permanent	53	13	0	0	66
	Part-time contract	1	0	0	0	1
	Casual	17	8	0	0	25
Technicians And Trades Workers	Full-time permanent	2	6	0	0	8
	Part-time permanent	3	3	0	0	6
	Casual	2	3	0	0	5
Community And Personal Service Workers	Full-time permanent	28	6	0	0	34
	Part-time permanent	282	87	0	0	369
	Part-time contract	7	2	0	0	9
	Casual	240	80	0	0	320
Clerical And Administrative Workers	Full-time permanent	30	6	0	0	36
	Full-time contract	2	2	0	0	4
	Part-time permanent	18	3	0	0	21
	Part-time contract	2	1	0	0	3
	Casual	3	0	0	0	3
Machinery Operators And Drivers	Casual	0	3	0	0	3
Labourers	Full-time permanent	3	4	0	0	7
	Part-time permanent	23	6	0	0	29
	Part-time contract	1	0	0	0	1
	Casual	11	6	0	0	17

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Total employees*
		F	M	
CEO	Full-time permanent	1	0	1
KMP	Full-time permanent	4	2	6
	Full-time contract	1	0	1
	Part-time permanent	0	1	1
GM	Full-time permanent	5	4	9
	Full-time contract	1	0	1
	Part-time permanent	1	0	1
SM	Full-time permanent	8	3	11
	Full-time contract	1	0	1
	Part-time contract	1	0	1
OM	Full-time permanent	24	12	36
	Full-time contract	2	2	4
	Part-time permanent	5	0	5
	Casual	1	0	1

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period
Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	3	0	5	1	2	1	12
Part-time	Permanent	0	0	0	0	7	3	10
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	3	3	6

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	All managers		Total*
		Female	Male	
Full-time	Permanent	1	1	2
Part-time	Permanent	0	0	0
Full-time	Fixed-term	0	0	0
Part-time	Fixed-term	0	0	0
N/A	Casual	0	0	0

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	1	0	3	0	4
Part-time	Permanent	0	0	0	0	0	2	2
Full-time	Fixed-term	1	0	0	0	0	0	1
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	2	1	3

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	3	2	6	2	18	19	50
Part-time	Permanent	0	0	1	0	87	29	117
Full-time	Fixed-term	2	0	0	0	10	6	18
Part-time	Fixed-term	0	0	1	0	6	1	8
N/A	Casual	0	0	0	0	74	29	103

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	3	1	4	2	17	7	34
Part-time	Permanent	0	0	1	0	52	13	66
Full-time	Fixed-term	0	0	1	0	3	1	5
Part-time	Fixed-term	0	0	0	0	1	0	1
N/A	Casual	0	0	0	0	43	22	65

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	0	12	0	12
Part-time	Permanent	0	0	2	0	24	0	26
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	0	0	0

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	0	0	2	2
Part-time	Permanent	0	0	0	0	0	0	0
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	0	0	0

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	0	0	0	0
Part-time	Permanent	0	0	0	0	2	0	2
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual							

* Total employees includes Non-binary