



ANNUALREPORT
2024/25



JewishCare
Enriching Lives

Vision and Values

Vision

Together, building and supporting a healthy, resilient and inclusive Jewish community.

Purpose

Delivering excellent care and support, underpinned by Jewish values for the community we serve.

Our Focus

Jewish Care Victoria belongs to the community – each of us owners and stakeholders. With ownership comes responsibility. We each play a role in ensuring the care of those most in need. The strength of our community is in our diversity and in our togetherness – young and old, rich and poor, healthy and sick, religious and unaffiliated. Together we are one.

Values

Jewish Care's values are universal and enduring in nature but are also particular to the Jewish approach to creating a meaningful life and a strong, cohesive community.

Our values define who we are and underpin everything we do. They pervade every aspect of our organisation, informing relationships amongst colleagues, between staff and clients and between our organisation and the wider community. Our values are about people – they provide a moral compass for the way we respond to challenges and the decisions we make.



דרך ארץ

Derech Eretz

Respect

Through client services and program excellence, we treat everyone with consideration and decency and will always act for the good of society.



הכללה

Hachlala

Inclusion

We embrace diversity and work together for a just and equitable society.



קהילה

Kehilla

Community

Working together to strengthen our community, to build and support the capacity and resilience of individuals and families.



אחריות חברתית

Achrayoot Chevratit

Social Responsibility

Behaving ethically, with sensitivity and acting in the best interests of all.

Contents

06

Co-Presidents' and Chief Executive's Report

08

Our Impact

10

Services

12

Aged Care Services – Residential Aged Care

13

Aged Care Services – Community Aged Care

14

Social Services

15

Disability Services

16

People & Development

18

Donor & Community Engagement

19

Jewish Life

20

Clinical Governance Risk & Experience

21

Treasurer's Report

24

Financial Statements

26

Board of Governance

27

Acknowledgements

Acknowledgement of Land and Traditional Owners

Jewish Care acknowledges Aboriginal and Torres Strait Islander peoples as the Traditional Custodians of the land on which we live and work. Our services and supports are provided on the lands of the Boonwurrung people, and we deeply respect and honour their ongoing cultural and spiritual connection to land, waters and community.

Co-Presidents' and Chief Executive's Report

It is a privilege to reflect together on a year of challenge, compassion and progress for Jewish Care Victoria.

This past year has tested the resilience of our community and deepened our shared sense of responsibility. Amid ongoing tensions in Israel, the release of the living hostages, awaiting the return of the remaining hostages and global uncertainty, Jewish Care has continued to be a constant source of care, hope and strength.

Across Victoria, the demand for Jewish Care's services has continued to grow, increasing by 21% when compared to last year. Behind that figure are real lives and real stories: changes to employment circumstances amid the rise in antisemitism; families navigating financial hardship; young people struggling with their mental health; older people seeking companionship and care; people with disability striving for independence and community members trying to find stability in a time of heightened anxiety and change.

Thanks to the professionalism and compassion of our staff and volunteers and the trust of our donors and supporters, we have met these growing needs with innovation, empathy and strength. Jewish Care's ability to adapt and respond to the changing landscape of community life is what has defined our organisation for more than 177 years.

This year, we have continued to build upon that proud legacy. We have invested in our workforce and leadership, modernised our systems and services and strengthened the partnerships that enable us to reach more people in even more meaningful ways. Across all areas of the organisation from Aged Care and Disability Services to Mental Health, Community Support and Empower Loans, we are embedding innovation while keeping compassion at the heart of everything we do.

Just as importantly, we are listening to our community. We know that care today looks different from the care of the past. People want choice, connection and independence. They want to be seen, heard and respected as individuals: physically, emotionally and spiritually. Jewish Care's role is to respond to that call, to ensure that every member of our community has the opportunity to live their best life.

That commitment underpins our renewed purpose and direction. *We are listening, we care, we say yes* – captures who we are and how we show up. It means saying yes to possibility, to partnership, to innovation and to compassion. It means saying yes to the belief that every person deserves to be treated with dignity and respect. It means saying yes to our community and standing together in times of need and celebration alike.

Throughout the year, we have seen extraordinary examples of collaboration across the Jewish community. Together with other organisations, schools, and synagogues, we have shared resources and expertise to strengthen community wellbeing. This partnership approach will remain central to our future because, by working together, we can build a system of care and support that is holistic, inclusive and truly community driven.

Of course, none of this would be possible without the extraordinary people who bring Jewish Care's mission



Ester Braitberg GSH Resident with her Granddaughter and Great Granddaughter



(L-R) Co-Presidents Adam Joel, Lisa Kennett OAM and Gayle Smith, Chief Executive

and values to life every day. To our staff, who embody compassion, professionalism and dedication in every interaction – thank you. To our volunteers, who give their time and hearts so generously – thank you. To our leadership team and Board, whose wisdom and guidance steer our course, we are deeply grateful.

To our donors, partners and supporters, we extend our sincerest appreciation. Your generosity sustains us. Your belief in Jewish Care allows us to keep saying yes to those who need a helping hand, to those seeking belonging and to those striving to build a better future.

As we look ahead, we do so with optimism and renewed purpose. Jewish Care's mission remains unwavering: to empower every member of our community to live with dignity, respect and independence. Together, we are building a stronger, more connected and compassionate Jewish community, one that honours the past, responds to the present and prepares for the future with courage and hope.

To our entire community: thank you for walking alongside us. Together, we are ensuring that Jewish Care will continue to be a source of strength, pride and care for generations to come.

Lisa Kennett OAM
Co-President

Adam Joel
Co-President

Gayle Smith
Chief Executive

Our Impact

Residential Aged Care Homes

Our People

 **1,105** 
employees

259
new staff
recruited

263
Volunteers



473,671
hours of care to residents



400,770
meals
provided



127,928
total bed days



366
residents

Community Aged Care



1,800
clients
supported



250
support workers



359,339
hours of in-home
care provided

568
Home Care
Packages

Social Services


\$2.5M+
*in Empower loans to
the community*

233
clients received
financial
counselling


10,541
calls for information and
help responded to


280+
parenting and wellbeing
program attendees

335
*psychology
sessions
provided*

Disability Services

126
NDIS participants
supported

17
tenants transitioned
to long-term
independent
housing


145
people safely
housed

Jewish Life

202
main Synagogue services
held for Shabbat and
Jewish Holidays

315
*events arranged
by Jewish Life
Services*

600+
*hours of pastoral
care*

355
staff & volunteers
attended six
learning
lunches

148
*events for
Jewish holidays
and festivals*

Services

Jewish Care is the first choice for aged care, in-home care, disability and community services for the Victorian Jewish community.

Residential Aged Care

Accommodation

- Gary Smorgon House (incorporating Melbourne Hebrew Memorial Nursing Home)
- Residential Home Windsor located in the Hannah & Daryl Cohen Family Building within the Holckner Family Senior Living & Community Precinct
- Residential Home Carnegie located in the Smorgon Family Building within the Thomas Ganz Senior Living & Community Precinct

Specialties

- Memory Support
- Palliative Care
- Respite Care
- Uniquely Jewish Offering
- Small Household Model

Disability Services

NDIS specific services:

- NDIS Support Coordination
- NDIS Plan Management
- NDIS Supports for Daily Living (In-home and community access)
- NDIS Short Term accommodation
- NDIS Supported Independent Living
- NDIS Specialist Disability Accommodation
 - Hawthorn Road House, Caulfield
 - Jacobs House, Carnegie
 - Prahran Grove House, Elsternwick

Daily Living Supports

- Community Access
- In-home Support

Respite at the Coppel & Piekarski Family Disability Respite Centre

Skill based groups & activities for children & adults

Carer Information, Planning and Support

Assistance with NDIS applications

Social Services

Social Work Services

- Advocacy/Navigation Support
- Child Welfare and Wellbeing Issues
- Family Violence
- Financial Stress
- Housing/Homelessness
- Mental Health
- Relationship Issues/Parenting Support
- Supports for youth

Clinical Psychology Hub

The Employment Centre

- Job Seeking skill development and support
- Assistance to find and secure employment
- Pre-Accredited Training

Financial Services

- Empower Interest-Free Loans
- Financial Aid
- Financial Counselling
- Scholarships

Front Door

- Information and referral
- Navigation to Jewish Care services and programs

Housing Support

- Assistance and Advocacy
- Access to Jewish Care owned accommodation:
 - Independent rooming house for people with disability – Richard and Marietta Manders Villas
 - Community housing units at Bontschek Court and Leo Fink Court
 - Community houses across Caulfield and St Kilda East
 - Specialist disability accommodation
- Access to accommodation with partner agencies including Housing First and Launch Housing



Social Services client Rachel with her family Emile, Noa and Jake Ben-Atar

**Chaya Barber (Manager
Financial Wellbeing Services)**



Healthy Communities

- Community education, training and capacity building, including:
 - Mental Health Promotion (including Mental Health First Aid training, customised workshops for schools and youth leaders)
 - Family Violence Prevention and Early intervention (gender equity, respectful relationships, recognising and responding to family violence)
 - Positive Parenting (Raising Healthy Families forums, Tuning In To Kids and Tuning In To Teens parenting program)

Youth Mentoring programs

- Young Achievers Program
- Youth Aspire Program

Community Aged Care

- Allied Health Services and Social Support Groups provided at Anne & Eric Smorgon Active Living Centre in Caulfield and Gita Smorgon Active Living Centre in Windsor
- BlueStar Home Care Services
- Holocaust Survivor Support Services

Donor & Community Relations

- Fundraising
- Marketing and Communications
- Events
- Volunteer Program

Jewish Life

- Cultural and Spiritual Programs
- Kosher Supervision
- Pastoral Care
- Rabbinical Services



Marina (Youth mentoring program participant)

“The support I received from Jewish Care helped me stabilise my life, regain confidence, and plan for a future I never thought was possible.”

– Empower Loans client

Aged Care Services

Residential Aged Care

Honouring tradition, enhancing lives

At Jewish Care, we remain deeply committed to delivering exceptional, person-centred aged care that reflects Jewish values and fosters belonging. With all three homes fully open and thriving, occupancy and community confidence continue to grow, reflecting the dedication of our staff and the trust of our community.

Strengthening our workforce

A stable, skilled, and compassionate workforce is at the heart of quality care. In FY25, hours of care rose by 11%, supporting a 15% increase in resident numbers. Through targeted recruitment and retention strategies, we further reduced reliance on agency staff, ensuring continuity, consistency, and trust. By investing in our people, we continue to nurture the strong relationships that define our Hand-in-Hand™ model of care.

Making our homes Heymish

Our homes are designed to feel heymish – warm, welcoming, and family-like. From thoughtfully planned living spaces to enriching lifestyle programs, we create environments where residents feel comfortable, valued and connected. This sense of belonging reflects the essence of Jewish life and community.

Elevating clinical excellence

Clinical quality and safety remain at the forefront of our care. Enhanced staff training, leadership development, and expanded access to registered nurses have strengthened care delivery. New digital systems and data-driven tools have improved efficiency and accuracy, giving staff more time to focus on meaningful engagement with residents.

Nourishment and connection

Food plays a vital role in wellbeing and Jewish tradition. Our in-house catering model continues to deliver freshly prepared kosher meals tailored to residents' preferences. Food focus groups involving residents, families and staff ensure dining remains a joyful and culturally rich experience, supported by our Food Services Governance Committee.



Residential Home Carnegie resident Choura with Harry (King David Year 9 volunteer)

“Every home feels like family – a place where we feel valued, cared for, and truly at home.”

– Resident, Windsor Aged Care Home

Investing in our homes

Refurbishments and enhancements across all three homes have made environments even more comfortable, safe and homelike. Upgraded living areas and improved memory support spaces reflect our ongoing commitment to quality, dignity and care.

Looking ahead

With all Residential Aged Care homes now fully open, FY25 was a year of growth and progress. Jewish Care remains steadfast in its commitment to deliver exceptional, values-based aged care, supporting residents to live with dignity, connection and purpose every day.

Metric	FY23/24	FY24/25	Change	% Change
Hours of care	556,402	567,279	+10,877	+1.95%
Total residents	331	366	+35	+10.57%
Bed days	125,970	127,928	+1,958	+1.55%
Meals served	363,438	400,770	+37,332	+10.27%

Community Aged Care

A partnership for independence at home

At Jewish Care, we believe every older person deserves to live with dignity, independence, and connection, in their own home, if they so choose. Our Community Aged Care services are grounded in this belief, guiding the way we listen to our clients, understand their needs and deliver care that is safe, personalised and empowering. We partner with our clients and support them to live in their own home if they choose, with respect, compassion and a sense of belonging.

In FY25, we supported over 1,800 clients across the community, providing a full spectrum of services in clients' home, from daily living support and clinical care to programs that foster independence, health and wellbeing. We delivered 359,339 hours of services, in supporting 568 Home Care Packages (HCP), on average 600 active Commonwealth Home Support Program (CHSP) clients, and 673 Claims Conference Clients with tailored, person-centred assistance.

Our in-home services enable clients to remain safely at home, maintain mobility and independence and access clinical care such as nursing, skin integrity monitoring and health assessments. Through our health, wellness and reablement programs, clients benefit from allied health support, exercise, rehabilitation activities and social engagement designed to enhance strength, function and overall wellbeing. Weekly social support groups and community outings in two languages further help clients stay connected, participate in community life and live with dignity, while providing peace of mind for themselves and their families.

This year, we implemented AlayaCare, a new client management system that strengthens personalised care planning, enhances communication between clients and staff, and provides real-time insights to ensure every client receives the right care at the right time. By improving efficiency and transparency, AlayaCare enhances the experience for both clients and our workforce, positioning Jewish Care for sustainable growth and future-ready service delivery.

Our partnerships with CCare and Hatzolah allow us to provide holistic, wrap-around support addressing the physical, social, and emotional needs of our clients. Collaborating closely with these organisations ensures clients feel supported, understood and valued.

Central to all of this are our people. In FY25, 95% of staff completed training in manual handling, CPR, first aid, skin integrity and dementia care, equipping them to deliver safe, high-quality services in clients' homes.

Looking ahead, Jewish Care will continue to evolve services in line with changing community needs and aged care reforms, strengthening independence, dignity and connection for every client.



Sheiva & Yuri Caulfield Active Living Centre participants

Social Services

103
people secured
employment

138
new clients

Supporting community resilience in challenging times

FY25 was a year defined by both growth and resilience. Against a backdrop of global conflict, rising antisemitism and a deepening cost-of-living crisis, Jewish Care Victoria's Social Services continued to stand with our community, providing practical support, advocacy and hope when it mattered most.

Cost of living

With more community members under financial pressure, demand for assistance rose sharply. Jewish Care provided over 6,000 hours of support, helping individuals and families manage essential costs such as rent, food, and utilities. Our team achieved \$368,000 in debt waivers, preventing homelessness and financial hardship for dozens of households.

Antisemitism and community wellbeing

The rise in antisemitism across Australia and the war in Israel deeply affected our community's sense of safety. Jewish Care staff, many personally impacted, continued to support clients experiencing anxiety, fear and isolation. Our social workers and psychologists provided culturally sensitive counselling, advocacy and trauma support, while community education sessions promoted resilience and solidarity.

Employment Centre

The largest cohort of new registrations in FY25 came from people who regarded their cultural diversity as a disadvantage. FY25 included a backlash from the October 7 war and the Employment Centre worked with job seekers who came on repatriation flights from Israel and with people who left their jobs either feeling uncomfortable or feeling direct anti-Israel or anti-Semitic sentiments. This represented people currently in employment who were seeking to change jobs.

Youth Mentoring

FY25 was a dynamic year for our Youth Mentoring programs, marked by strong engagement and meaningful shared experiences. The year commenced with the annual Welcome Picnic, where young people not only connected for the first time but also co-designed upcoming activities and selected their preferred mentors through a youth-led matching process. Just before Pesach, 22 participants took part in the high-energy YAP Camp at The Summit in Gippsland, building confidence and connection through adventure-based challenges. Throughout the year, young people also enjoyed a Challah Bake, a volunteering session at The Giving Kitchen, and a

practical study-skills workshop aimed at helping them work smarter and harness their full potential ahead of SACs. A multicultural day celebrating diversity and inclusion brought the group together through vibrant dancing and African drumming, and the program concluded with a warm, community-building Shabbat Dinner generously hosted by Eliezer and Nicole Kornhauser.

Housing

Access to safe and affordable housing remains one of the most urgent challenges facing Melbourne's Jewish community. This year, 145 people, including 30 children, were safely housed through Jewish Care properties and partnerships. Seventeen tenants successfully transitioned to long-term independent housing, supported by our social workers and financial counsellors.

Mental health

The impact of conflict and uncertainty saw demand for mental health support continue to rise. Jewish Care's psychology service provided 335 therapy sessions supporting clients experiencing anxiety, depression, trauma and grief. Ninety-four percent of participants completed a full treatment cycle, with feedback showing improved wellbeing and resilience.

Parenting and family wellbeing

Our evidence-based parenting programs Tuning in to Kids and Tuning in to Teens reached 30 parents and 94 children, achieving a 100% satisfaction rate. Sessions helped parents manage emotional communication and strengthen family relationships. Larger community events, including parenting forums and wellbeing sessions, drew more than 280 attendees.

Financial Capability and Wellbeing

FY25 marked the expansion of our financial wellbeing programs, integrating Empower Loans, Financial Counselling, Financial Aid and new Financial Literacy workshops. Empower Loans supported 294 individuals and families, with more than \$2.5 million lent interest-free. Financial counsellors assisted 233 clients, negotiating major debt reductions and helping prevent evictions. Financial literacy sessions in schools, synagogues and community groups helped hundreds of people build budgeting and money management confidence.

Disability Services

Empowering independence, inclusion and choice

Jewish Care Victoria's Disability Services continue to champion the rights and aspirations of people with disability helping individuals and families navigate the complex NDIS system, access supports, and live meaningful lives connected to community.

Navigating change in a complex system

Major NDIS reforms in FY25 created challenges across the sector. Jewish Care advocated strongly for clients affected by new funding rules and delays, ensuring no one was left behind. Our Support Coordination team assisted 126 participants, providing over 4,500 hours of direct support, while our Plan Management service administered more than \$6.8 million in NDIS funds.

Independent Living and Housing

Jewish Care provides safe, secure and high-quality housing to 145 residents across our Independent Living and Disability Housing programs. Our portfolio includes 63 community housing units, eight shared living houses, four Supported Disability Accommodation (SDA) homes, and 20 bedrooms within purpose-built disability accommodation.

This year, we proudly supported two residents to transition from SDA into private rental housing, a significant milestone reflecting our commitment to independence, personal growth and self-determination. We also undertook substantial property upgrades across multiple sites, delivering improved safety features, modernised living spaces and enhanced accessibility. These investments ensure that every resident continues to enjoy a comfortable, welcoming, and dignified home environment.

Short-Term Accommodation (Respite)

We continue to meet community demand and our respite program provided critical relief for families and carers while helping participants build confidence, friendships and new life skills. Demand remained high, with some families utilising the service as their only respite option while navigating NDIS plan reviews and funding changes.

Employment and inclusion

Through the Navigator Project, now in its fifth year, Jewish Care continued to partner with small businesses to create meaningful job opportunities for people with disability. One success story saw an NDIS job seeker placed in a kosher bakery, where he has now worked for over a year, thriving with the support of his mentor and employer.



Advocacy and support

Jewish Care's Disability team remained a strong voice for fairness and inclusion. From assisting families to appeal NDIS decisions to ensuring clients' voices are heard in planning meetings, our commitment to person-centred practice remains unwavering. New management and system upgrades have positioned the division for continued service excellence in FY26.

“With Jewish Care’s help, I found my own voice and took charge of my future. I now have a job, a home, and a plan that truly reflects my goals.”

– NDIS participant

People & Development

Celebrating the people who make Jewish Care strong

In FY25, our People & Development team continued to strengthen Jewish Care's culture, capability, and care standards. From workforce reform to recognition and wellbeing, our focus remained on empowering our people to deliver exceptional, client-centred care across every service.

Elevating Our Workforce

Jewish Care's workforce of more than 1,300 staff and volunteers remains at the heart of our mission. In FY25, we delivered three major pay increases across the organisation and advanced key initiatives in workforce planning, payroll compliance, and award interpretation. We also lodged our WGEA submission under new public reporting requirements and progressed a Labour Agreement application to support the sponsorship of overseas care workers, ensuring a sustainable pipeline of talent.



(L-R) Back Row: Thalia, Arnold, Emer
Front Row: Tyron, Gemma, Maria, Carlota & Alfiia

Strategic Reform & Systems Innovation

Supporting Jewish Care's readiness for the new Aged Care Reform, our team played a critical role in aligning care systems, compliance, and workforce processes. We supported implementation of new technology platforms, AlayaCare and Humanforce which are improving workforce management, scheduling and data accuracy across our care services.

Learning & Growth

This year saw the successful rollout of the Ausmed Learning Management System, giving staff greater access to tailored training and compliance modules. We delivered organisation-wide CPR and First Aid training, launched the 2025 Performance Appraisal program for non-frontline staff and ran three engaging Ethos Days that deepened understanding of Jewish values and client-centred care.

Culture, Diversity & Inclusion

Jewish Care proudly celebrated IDAHOBIT, NAIDOC Week, Wear It Purple Day, Aged Care Employee Day, and Ethos Day, strengthening our culture of inclusion and belonging. We also translated the Volunteer Handbook into Russian to enhance accessibility, reinvigorated the Workforce Wellbeing & Engagement Council, and commenced a refresh of our Diversity and Inclusion Strategy under new leadership. These initiatives reflect our commitment to respect, equality and cultural responsiveness.

Recognising Excellence

Recognition is core to how we celebrate our people. This year we launched the 2025 STAR Awards to honour outstanding staff and volunteers, recognised Volunteer of the Year and 10+ year service anniversaries and expanded our recognition framework to include milestones and farewells. Volunteers were also invited to major cultural events, including the Azi Schwartz concert, reflecting our value of Kehilla (Community).

Safety, Wellbeing & Compliance

Our focus on safety and wellbeing remained unwavering. The team supported the Child Safe Standards midterm audit, prepared for Psychosocial Hazard and Privacy Law reforms, and revitalised the OHS Committee. We also delivered Fire Warden training and a successful Flu Vaccination Program, reinforcing our commitment to a safe and healthy workplace.

Volunteers: The Heart of Our Community

Jewish Care's volunteer program continues to thrive, welcoming up to 20 new volunteers each month and maintaining an active base of up to 274 volunteers. Through the rollout of the Better Impact CRM and

Maria with Mitzvah Day volunteers

integration with PageUp, onboarding and communication were streamlined. Our volunteers participated in diverse initiatives, from Friendship Outings and Men's Discussion Clubs to Mitzvah Day garden transformations and school engagement programs bringing connection, joy and purpose to residents and clients alike.

The Hearts & Hands Newsletter grew its readership by 30%, reflecting rising engagement and community pride in our volunteer achievements.

Empowering Our People Through Benefits

Through our Maxxia partnership, staff accessed over \$5 million in benefits via salary packaging, an average benefit of \$5,600 per employee. The introduction of My Maxxia Rewards expanded staff access to more than 3,500 brands, complemented by digital budgeting tools and exceptional customer service, ensuring tangible financial wellbeing benefits for our workforce.

Workforce Insights

- 259 new staff year-to-date, highlighting Jewish Care as a great place to work.
- Personal leave usage peaked in winter but remained below the previous year's level.
- Strong participation in training and cultural initiatives, reflecting deep staff engagement.

Together, we continue to build a high-performing, values-driven workforce that is equipped, supported and inspired to deliver the very best care and support.



263
volunteers



56
new volunteers
recruited

89
volunteer
requests
fulfilled

Donor & Community Engagement

Jewish Care remains dedicated to building a healthy, resilient and inclusive Jewish community. We focus on engaging and promoting Jewish Care to external stakeholders including donors, partners, media, volunteers and community organisations who share our commitment to a strong and united community.

Fundraising

The 2025 Annual Appeal raised \$4.1 million, reflecting the compassion and generosity of our community. The Appeal launched with a warm evening hosted by Rosie Lew, who welcomed more than 80 guests into her home. Rosie spoke passionately about her connection to Jewish Care and the vital services we provide during these uncertain times; from Youth Mentoring initiatives, mental health support, financial aid, housing and aged care.

11th Annual Dinner

The 11th Annual Dinner was held at St Kilda Town Hall, bringing together more than 300 donors and supporters for a memorable evening celebrating community, resilience and generosity. Guests heard from H.E. Amir Maimon, Israel's Ambassador to Australia, who spoke about the enduring strength and unity of the Jewish people. Rachel Ben Atar, a Jewish Care Social Services recipient, shared her moving story of how Jewish Care "literally wrapped around" her young family during her cancer treatment. The evening featured an engaging conversation with Linda Dessau AC, Hon. Josh Frydenberg and Deborah Conway OAM, who discussed the rise of antisemitism and the importance of standing up, solidarity and collective

strength. Performances by Gemma Kaplan, Isaac and Alex Itescu, Deborah Conway, Will Zygiel, their daughters Hettie, Alma and Syd and the Youth Band created an atmosphere of warmth and togetherness.

New Friends of Monte (NFOM) Annual Lunch

This year's New Friends of Monte (NFOM) Annual Lunch brought together more than 300 guests for a panel discussion on "The Australian Media Landscape in an Age of Antisemitism." The panel was moderated by Lahra Carey and featured Zara Cooper (CEO, Digital Defence), Cameron Stewart (Chief International Correspondent, The Australian) and Carly Douglas (State Politics Reporter, Herald Sun). The conversation provided valuable insights into how media shapes community understanding and the role we all play in standing against prejudice and misinformation.

Community partnerships and collaboration

The Community Engagement Team has expanded collaborations with other Jewish organisations, working together to build a stronger, more united and resilient Jewish community during these unprecedented times. By combining resources, expertise and compassion, we continue to strengthen our collective capacity to build a healthy and resilient Jewish community.

Looking ahead

At Jewish Care, we are driven by purpose and united in care. We extend our heartfelt thanks to the dedicated volunteers whose generosity of time and spirit makes these events and our collective impact possible.



(L-R) Helen, Jasmine, Helen, Gayle (CEO), Vanessa, Rachel, Yoni & Orlee

Jewish Life

(L-R) GSH Lifestyle staff Natalia and Sheila with Rabbi Nerenberg

Celebrating faith, community and connection

Jewish Life Services sits at the heart of Jewish Care, enriching the spiritual, cultural and communal life of our organisation. Guided by Jewish values, the team ensures that residents, clients, staff and volunteers across all programs can connect meaningfully with their faith and traditions through pastoral care, Shabbat and Yom Tov services, learning opportunities and cultural celebrations. This year was marked by renewal, remembrance and resilience as Jewish Life Services continued to foster belonging and pride in Jewish identity across every generation.

Strengthening faith and community

In partnership with the Rabbinical Council of Victoria, two members of our Jewish Life team joined a mission to Israel alongside Melbourne Rabbis and Rebbetzins, bringing strength and solidarity to the Israeli people. Upon their return, they delivered a moving presentation attended by more than 70 residents, family members and community guests, sharing reflections on connection, compassion, and unity.

At Residential Home Carnegie, a special *Rosh Hashanah Shul Service* included a unique collaboration with Freemasons Victoria, led by Rabbi Refoel Wainstein, who also serves as Grand Chaplain. The service drew residents, families and Freemasons members together in a celebration of shared values and friendship.

Commemorating and remembering

On the first anniversary of October 7, Jewish Life Services hosted memorial gatherings across all three aged care homes, joined by residents, families, staff and community leaders. The main gathering at Windsor was held in partnership with AIJAC and featured speeches by Joel Burnie and the Hon. Josh Frydenberg, alongside a candle-lighting vigil attended by over 180 people. These events honoured lives lost while reaffirming hope, resilience and solidarity with Israel.

Jewish Life also partnered with St Kilda Shul to provide residents and families with tickets to a concert by IDF Chief Chazzan Shai Abramson, offering a powerful moment of inspiration and connection.

Israel Updates and Learning Lunches

A new monthly residents and staff forum was introduced, welcoming guest speakers from the Melbourne Holocaust Museum, The Jewish Independent, UIA, AIJAC, Zionism Victoria and other communal organisations to share insights into life in Israel. In addition, the Jewish Life team continued to host Learning Lunches, open to all staff, to explore upcoming *chagim* (Jewish festivals) and deepen cultural understanding.



315
events arranged
by Jewish Life
Services

600+
hours of pastoral
care

Enriching cultural engagement

New weekly Russian-language Torah lectures at Gary Smorgon House engaged residents across more than 40 sessions, strengthening inclusion and connection. Ethos Day, compulsory for all Jewish Care staff, was expanded to include immersive visits to the Melbourne Holocaust Museum, deepening awareness of Jewish history and heritage. Across Community Aged Care, new celebrations for Yom Ha'atzmaut and Shavuot brought colour and joy to clients at the Active Living Centre.

Looking ahead

Through learning, celebration, remembrance and connection, Jewish Life Services continues to strengthen the fabric of our community. As we look to the year ahead, we remain committed to fostering an environment where faith, care and compassion are lived daily, bringing light, hope and meaning to every member of Jewish Care.

**“Even in times of
sorrow, we come
together to remember,
to celebrate and
to find light in one
another.”**

– Jewish Care Staff Member

Clinical Governance Risk & Experience

Our Clinical Governance Framework is central to delivering excellent care and support underpinned by Jewish values. It ensures that safety, quality and consumer wellbeing remain at the heart of every service we provide.

Consumer experience and engagement

Jewish Care continues to strengthen its focus on consumer experience and engagement. Now in its third year, the Consumer Advisory Committee provides valuable insights that directly shape service improvement and organisational decision-making. Work is well underway to develop a Consumer Partnership Framework that embeds engagement at every level from the Board to frontline staff. The Framework will:

- Enable consistent and meaningful partnerships with consumers
- Strengthen governance and service design
- Build capability across the workforce
- Promote shared understanding of genuine partnering

This ongoing commitment reflects our belief that consumers and families are essential partners in care.

Accreditation and regulatory compliance

Delivering care that meets and exceeds regulatory standards remains a cornerstone of safe, high-quality practice. Maintaining compliance ensures consumer safety, continuous improvement and confidence in our services.

Jewish Care remains fully accredited against the:

- Aged Care Quality Standards (all three Residential Homes and Community Aged Care)
- NDIS Practice Standards across Disability and Aged Care
- Rainbow Tick Standards
- Safeguarding Children Standards
- Human Services Standards

Significant preparation has taken place for the New Aged Care Act 2024, the Strengthened Quality Standards and Support at Home reforms, implemented on 1 November 2025. These efforts ensure readiness and reinforce our commitment to delivering exceptional care into the future.

Clinical education

A capable, confident and well-trained workforce is essential to delivering outstanding care. Jewish Care continues to invest in clinical education through a structured program of internal and external learning.



A new “Topic of the Month” initiative focuses each six-week cycle on a high-impact clinical risk area, resulting in measurable uplift in staff capability and engagement.

Dementia-specific education has been a major focus, with staff completing the D-Esc virtual reality de-escalation program, which:

- Enhances communication and behavioural support
- Reduces stress for people living with dementia
- Improves staff confidence and safety
- Supports person-centred care

Quality and safety initiatives

Jewish Care continues to strengthen frontline quality improvement skills. Building on last year’s success, the Office for Organisational Improvement provided coaching on A3 and Plan-Do-Study-Act (PDSA) methodology, focusing on:

- Fall prevention
- Rights management
- Broader clinical care initiatives

Teams have developed enhanced problem-solving capability, enabling proactive responses to emerging challenges. To support data-driven decision-making, Process Behaviour Charts were introduced, providing clearer insights from incident and feedback data to identify trends early and drive timely action.

Collaborative medical engagement

“Nourishing the mind, body and soul” brought Jewish medical professionals together to address the needs of an ageing community. In 2025, Jewish Care hosted in-person educational events in partnership with the Australasian Jewish Medical Federation (AJMF) and Australian Jewish Funders (AJF). Led by our Chief Medical Officer, sessions focused on the medical, cultural and spiritual needs of older Jewish patients, recognising the importance of care that reflects their unique history, traditions and experiences.

Treasurer's Report

On behalf of the Chief Executive and the Committee of Management, I am pleased to present a summary of Jewish Care (Victoria) Inc. financial results for the year ended 30 June 2025.

Our financial statements give a true and fair view of the financial position of the organisation as at 30 June 2025, and of its financial performance and its cash flows for the year then ended, in accordance with Australian Accounting Standards – Simplified Disclosures Framework, Australian Charities and Not-for-Profits Commission (ACNC) Act 2021 and the Associations Incorporation Reform Act 2012.

Trading performance

The past year has posed significant challenges, yet our resilient culture, effective leadership, and commitment to clinical governance, care and support for our residents and clients have enabled us to meet the multifaceted demands throughout the organisation. Jewish Care has reported a loss of \$7.7 million for the year ending 30 June 2025, compared to a loss of \$5.4 million last year, primarily due to additional costs incurred in preparing for the new Aged Care Act, starting from 1 November 2025 and the implementation of multiple system and process improvements. In addition, security costs also represent a significant cost of operations, increasing to \$1.3 million this year.

Profit and Loss – Key Items	FY 2025	FY 2024
	\$'000	\$'000
Revenue	115,421	110,354
Net Surplus / (Deficit)	(7,730)	(5,379)
Annual Appeal	4,089	3,887
Other General Donations	283	1,002
Capital Appeal	777	996
Bequests	1,692	1,939
Total Donations	6,841	7,824

We continue to witness an unprecedented demand for our services within the community. Our strategic foundation and future success revolve around placing our residents and clients at the core of all our actions. This endeavour is made possible through the dedication of our 1,300+ employees and volunteers who tirelessly collaborate with residents, clients and their families to fulfil our values of Respect, Community, Inclusion and Social Responsibility.

Our financial and operational results for FY25 were favourably impacted by an increase in revenue from fees, charges and government subsidies, while managing increases in expenses, including in salaries and wages due to the increases in wage rates following the Fair Work Commission decisions.

With the generous support of the community, Jewish Care has been able to provide much needed services to those in the community.

Treasurer's Report (cont.)

Amid these conditions, we have remained focussed on ensuring our residents, clients and employees are safe, as we continue to advocate for a sustainable aged care and disability sector that will meet the expectations of current and future generations.

Key highlights of the year

The key highlights for the year were as follows:

- Reduction in debt owed to banks by \$6.6m, to \$21.8m as at 30 June 2025
- Residential Aged Care occupancy increased from a monthly average of 86.3% for June 2024 to 92.4% in June 2025
- Further reduced the reliance on agency staff, decreasing agency costs by 11.4% compared to FY24
- Increase in the remuneration of care staff in accordance with the Fair Work Commission directives
- Continued support of the community
- Implementation of AlayaCare for Community Aged Care and Disability Services
- Implementation of LeeCare for Residential Aged Care financial reporting
- Cash and cash equivalents increased by \$7.7m largely due to the reduction of financial assets by \$5.0m of which some elements had been reclassified for the purposes of financial reporting
- The increase in Total Liabilities is due to the increase in refundable deposits liabilities by approximately \$12.1m. This is offset by the continued paying down of external debt and the increase in cash.



(L-R) Steven Klein, Sharon Gdanski, Adam Joel & David Slade

Statement of Financial Position – Key Items	As at 30 June 2025 \$'000	As at 30 June 2024 \$'000
Total Assets	288,487	292,980
Total Liabilities	(116,109)	(111,134)
Net Assets	172,378	181,846
Reserves	103,529	105,267
Accumulated Funds	68,849	76,579
Total Equity	172,378	181,846

In closing, I am pleased to report that despite all the challenges we have faced over the past year, I believe we are in a strong position heading into the new FY26 year with a very capable Chief Executive, Executive Leadership Team and capable and committed team of employees and volunteers.

I am grateful for the extraordinary commitment, dedication, passion and care shown by all our employees and volunteers at Jewish Care. Their support and dedication are the key to our ongoing success.

Sharon Gdanski

Treasurer

Financial Statements

Consolidated Statement of Profit or Loss and Other Comprehensive Income for the year ended 30 June 2025

	2025 \$	2024 \$
Fees and charges	41,430,321	41,108,782
Government subsidies	60,615,867	56,620,418
Other revenues	13,375,195	12,624,926
Total revenues	115,421,383	110,354,126
Employee benefits expenses	(72,976,282)	(67,321,366)
Depreciation and amortisation expenses	(7,189,332)	(7,492,892)
Community development expenses	(483,052)	(511,407)
External services expenses	(17,482,973)	(18,153,186)
Food expenses	(2,711,905)	(2,533,932)
Repairs, maintenance and cleaning expenses	(4,125,580)	(4,266,787)
Medical and other supplies	(1,225,358)	(1,125,875)
Consulting expenses	(1,153,996)	(1,182,780)
Energy expenses	(1,139,715)	(1,067,140)
Administration expenses	(5,602,381)	(4,532,870)
Laundry expenses	(671,863)	(573,091)
Other expenses	(1,846,762)	(1,717,911)
Total operating expenses	(116,609,199)	(110,479,237)
Operating Surplus/(Deficit)	(1,187,816)	(125,111)
Finance income	422,737	657,025
Finance costs	(6,964,473)	(5,910,522)
Net finance costs	(6,541,736)	(5,253,497)
Surplus/(Deficit) before tax	(7,729,552)	(5,378,608)
Income tax expense	-	-
Surplus/(Deficit) form continuing operations	(7,729,552)	(5,378,608)
Other comprehensive income		
Item that will not be reclassified to profit or loss:		
Revaluation of land and buildings	(1,738,543)	2,425,215
Other comprehensive surplus/(deficit) for the year	(1,738,543)	2,425,215
Total comprehensive surplus/(deficit) for the year	(9,468,095)	(2,953,393)

**Consolidated Statement of Financial Position
for the year ended 30 June 2025**

	2025 \$	2024 \$
Current assets		
Cash and cash equivalents	12,545,798	4,832,678
Trade and other receivables	7,046,330	6,346,656
Financial assets	592,053	5,649,534
Other assets	596,572	862,570
Total current assets	20,780,753	17,691,438
Non-current assets		
Trade and other receivables	1,153,845	989,653
Other assets	14,764	588,930
Property, plant and equipment	266,221,888	273,379,105
Intangible assets	315,444	330,416
Total non-current assets	267,705,941	275,288,104
Total assets	288,486,694	292,979,542
Current liabilities		
Trade and other payables	6,857,095	4,462,649
Contract liabilities (deferred income)	2,310,733	5,511,969
Provisions	7,347,656	6,760,733
Interest bearing loans and borrowings	37,061	2,034,898
Refundable accommodation deposits	75,210,910	63,112,911
Total current liabilities	91,763,455	81,883,160
Non-current liabilities		
Trade and other payables	445,012	890,023
Provisions	1,958,272	1,813,766
Interest bearing loans and borrowings	21,942,026	26,546,569
Total non-current liabilities	24,345,310	29,250,358
Total liabilities	116,108,765	111,133,518
Net assets	172,377,929	181,846,024
Equity		
Reserves	103,528,651	105,267,194
Accumulated funds	68,849,278	76,578,830
Total equity	172,377,929	181,846,024

Board of Governance



LISA KENNETT OAM

Co-President

Lisa is a specialist consultant in conflict resolution and has worked across a variety of commercial areas.



ADAM JOEL

Co-President

Adam is the Executive Director of Geomax Capital.



SIMONE SZALMUK-SINGER

Vice President

Simone is the Chief Executive Officer and a Director of the Erdi Foundation.



STEVEN KLEIN

Secretary

Steven is a commercial lawyer, specialising in mergers and acquisitions.



SHARON GDANSKI

Treasurer

Sharon is a certified practising accountant. (Australian & New Zealand)



PROFESSOR SHARON GOLDFELD AM

Director

Sharon is a Developmental Paediatrician and Public Health Physician.



JUSTIN GREENSTEIN

Director

Justin is a Chartered Accountant by profession and has been running ANZ Bank's Corporate Venture Capital unit.



ANDREW SCHWARTZ

Director

Andrew is the Co-Founder and Group Managing Director of ASX listed, Qualitas Limited.



MICHAEL SCHOENFELD

Director

Michael is a Chartered Accountant specialising in advising high net worth families and groups.



DAVID SLADE

Director

David is a registered pharmacist and the proprietor of a large network of pharmacies across Australia.

Acknowledgements

Thank you to our donors

On behalf of the thousands of people whose lives have been forever changed, we extend our warmest thanks and deepest gratitude to all our donors and benefactors for their contributions to Jewish Care.

Thank you to our community partners

Jewish Care appreciates the support of the community organisations, companies and individuals for collaborating with us and strengthening the work we do for our community.

Life Governors

Jewish Care Life Governors are recognised for their outstanding service and assistance to the organisation.

Jeffrey Appel OAM
Rodney Benjamin OAM z'l
Andrew Blode AM
Philip Brass AO
Debbie Dadon AM
Melissa Davis
Mike Debinski OAM
Michael Dubs
Jacob Fajgenbaum
Nathan Fink z'l
Assoc. Prof David Fonda
Barry Fradkin OAM
Arthur Goldsmith z'l
Geoffrey Green OAM
Paula Hansky OAM z'l
Susie Ivany OAM
Bronka Kaplan z'l
Louis Klein z'l
Deanna Levin
Marion Lippman z'l
David Mandie AM OBE z'l
Philip Mayers AM
Max New
Liz Nissen
Delysia Pahoff OAM
Assoc. Prof Leslie Reti AM
Bruce Rosengarten
Robert Salter z'l
Shirley Samuel z'l
Alan Schwartz AO
Robyne Schwarz AM
Dr John Serry
Phillip Shulman OAM z'l
Rosalie Silverstein OAM
Graham Slade AO

Meryl Slutzkin z'l
Rachel Smith z'l
Jack Smorgon AO
Robert Smorgon AM z'l
Val Smorgon OBE
David Southwick z'l
Roy Tashi OAM z'l
Lilly Weiss z'l
Joseph West z'l
Dora Wittner z'l
Avram Zelezniknow OAM z'l
Masha Zeleznikow OAM z'l
Heinz Ziffer z'l

Estates

We are grateful to the following benefactors, whose dreams and wishes live on through their legacy gift to Jewish Care over the past year.

Joseph M Augen Charitable Trust
Estate of Fay Bathgate
Estate of Mary Dinermann
Jakob Frenkiel Charitable Trust
Estate of Helen Granek OAM
Abraham Harris Trust
Estate of Riva Harris
Henry Herbert Yoffa Charitable Bequest
Estate of Deborah Joselson
Dr David and Jennifer Komesaroff Endowment
Joseph Kronheimer Charitable Fund
Louis Lesser Estate
Joseph & Kate Levi Charitable Trust
Estate of Jennifer Luntz
Estate of Rachel Magda Hornung
Estate of Inge Ruben
Harold Allan Webster Charitable Trust

Major Donors

Jewish Care would like to thank our major donors for their generous contributions over the past year.

Sam & Ruth Alter
Roseanne Amarant
Jeffrey Appel OAM & Sue Appel
Joel & Rachel Arber
Peter Bancroft OAM & Marlyn Bancroft
Stewart & Natalie Baron
Andrew & Natalie Bassat
Paul & Sharon Bassat
Robert Bassat & Nina Bassat AM
Norma Beaconsfield
Donald & Ines Behrend
Benevity
Larry & Sally Benge
Phillip Benjamin & Sandy Benjamin OAM
Hyla Bergmann
Samuel Berkovic AC & Helen Berkovic
Besen Family Foundation
Keith & Deirdre Beville
Greg Blashki OAM & Julie Blashki
Barry & Lorraine Bloom
Tony Brand
Philip Brass AO & Vivien Brass OAM
Lori Braun
Joseph & Pamela Bursztyn
Leon & Marlen Carp
Hannah Cohen
Matthew & Lieba Cohen
Trevor Cohen AM & Heather Cohen
Collier Charitable Fund
Coryule Foundation
Adrian & Renee Dabscheck
Tom Danos OAM & Evelyn Danos
Sidney & Elaine Davidoff

Acknowledgments (cont.)

Anthony & Rochelle Davis
Gavin & Melissa Davis
Ian Davis OAM & Yvonne Davis
Mark & Laura Davis
Rohan & Sophie Davis
Simon & Lisa de Winter
Robert & Jasmine Dindas
Dodge Family Foundation
DS Capital Endowment
Michael & Lilli Dubs
Eisen Family Private Fund
Jack Ekstein
Erdi Foundation
Dov & Miriam Farkas
John & Jenny Fast
Simon & Amy Feiglin
Simon & Tammy Feldman
Tony & Zandy Fell
Rohan & Monique Filer
Barry & Kaye Fink
Finkel Foundation
Gabi & Janina Fleiszig
Mark and Karen Franks
Betty Frid
Vivienne Fried OAM
Gandel Foundation
Gandur Family Foundation Pty Ltd
Leigh & Yvonne Goldbloom
Stephen Fisher & Karen
Goldenberg
Joseph Tigel & Sharon Goldfeld AM
Graham Goldsmith AO &
Deborah Goldsmith
Roger & Janette Goldsmith
Colin Golvan AM KC &
Deborah Golvan
Leon Gorr
Leigh Cail & Louise Green
Ilana & Justin Greenstein
Gringlas Family Charitable
Foundation
Louis Gross
Brian & Natalie Hamersfeld
Leonard and Tanya Hamersfeld
Alex & Vivienne Harris
David & Lilly Harris
Milton & Penny Harris
Pam Harris

David & Amit Holckner
Mark Holckner
Hupert Family Foundation
Silviu & Nicole Itescu
Paul Ivany & Susie Ivany OAM
Jagen Nominees Pty Ltd
Adam Joel & Shelley Kline
Craig Joel & Toni Joel OAM
Morris & Leonie Joel
Richard Kennett & Lisa Kennett OAM
Julie Kessel
Steven & Sharon Klein
George Klempfner &
Yolanda Klempfner AO
Gideon Kline
David & Bindy Koadlow
Harry Perlman & Dorothy Kovacs
Alan & Roxanne Kozica
Alan & Debbie Kras
Damon & Janene Krongold
Tom & Lorelle Krulis
LF Charitable Foundation
Barry & Barbara Landau
The Landman Foundation
John & Anita Lange
Michael & Miriam Lasky
Timothy Lawson
Silvana Layton
Robert & Dusha Lefkovits
Leg-Up Foundation
Robert Lehrer & Melissa Castan
Leo and Mina Fink Fund
Grahame Leonard AM &
Ruth Leonard
Russell & Roslyn Levy
Rosie Lew AM
Joshua Liberman
Lowe Lippmann Chartered
Accountants
Colin & Gillian Mandel
Ashley Kausman & Lisa Mann
Mard Foundation
Marmor Foundation
Sandra Masel
Alan & Rochelle Mendel
Stephen & Tanya Mendel
Modara Pines Charitable
Foundation

Monark Property Partners
Barbara Morrison
David & Barbara Mushin
Naphtali Family Foundation
Dennis & Fairlie Nassau
Nice Pak Products Pty Ltd
Leonie Nossbaum
Robert & Debbie Nossbaum
The ORAH Fund
Nicholas & Sarah Orloff
Gerald & Lillian Pearce
Gary Peer & Associates
Stephen & Nicci Pianko
Henry & Marcia Pinski
Nathan & Susan Pinski
Peter & Ruth Pojer
Pratt Foundation
Daniel & Eva Presser
Julius Rath & Dia Goldenfein
Deborah Reich
Leslie Reti AM & Lee Liberman AM
Tracey Rich
James Richardson Corporation
Doodie Ringelblum &
Ruth Boltman
River Capital Foundation
Andrew & Judith Rogers
Myron & Jennie Rogers
Richard Rogers AM &
Roslyn Rogers OAM
Alan Segal & Suzanne Rose
Peter & Ilana Rudaizky
Carl Sachs
Nora Scheinkestel
Ben Schwartz
Eva Selwyn
Danny & Anita Selzer
Eugene Shafir
Shinjuku Group
Jack & Lesley Silberscher
Steven Skala AO & Lousje Skala
David & Tammie Slade
Graham Slade AM & Mary Slade
David Smorgon OAM &
Kathie Smorgon
Graham Smorgon AM &
Annette Smorgon

Jack & Robert Smorgon Families Foundation
 Rodney & Ann Smorgon
 Loti & Victor Smorgon Family Philanthropy
 David & Elizabeth Sonenberg
 Antony & Yvette Sormann
 Graeme & Suzanne Southwick
 Mark Spigelman
 Spotlight Foundation
 Ian & Gina Swart
 Simone Szalmuk-Singer & Barry Singer
 Eddie and Lindy Tamir
 Geoffrey & Annie Tauber
 Teska & Carson Pty Ltd
 David Thurin AM & Lisa Thurin
 Trawalla Foundation
 UHG Foundation
 Peter Avery & Vicki Vidor OAM
 Beverley Walter
 Leonard & Elana Warson
 Victoria Youssif
 Thomas & Karin Zafir
 Abe & Marlene Zelwer
 Reuben & Keren Zelwer
 ZFN Foundation

In Memoriam Gifts

Jacqueline Hyman
 Pam Harris
 Stephen Grant
 Judith Grant
 Charles Okraglik
 Esther Goldschlager
 Craig Lucinsky
 Ian Rubinstein
 Joeli Brenen
 Betzalel Horwitz
 Bernard Marcus
 Gary Ciddor
 Jeffrey Lapidos
 Joan Richtmann
 Ruth Hershan
 Arthur Shisman
 Carik Jebbett
 Carmel Benjamin AM

Grants

Jewish Care gratefully acknowledges the following grants which have provided funding for programs and services benefitting our community.

Social services for Jewish Nazi victims have been supported by a grant from the Conference on Jewish Material Claims Against Germany.



The Successor Organisation (SO) toward the continuation of the Holocaust Survivor Emergency Assistance Program (HSEAP), administered by the Conference on Jewish Material Claims Against Germany.

Austrian Government toward the continuation of the Austrian Holocaust Survivor Emergency Assistance Program (AHSEAP), administered by the Conference on Jewish Material Claims Against Germany.

The Alfred Landecker Foundation Inc (Landecker Fund) toward the continuation of the Holocaust Survivors Emergency Assistance Program (HSEAP), administered by the Conference on Jewish Material.



Donations In-Kind

Thank you to our partners and to our community for your assistance and support.

In addition, we thank Gary Peer Associates, Besser & Co, and Kay & Burton for their wonderful support of advertising boards for our Annual Appeal.

Academic, Health and Research Partnerships

Jewish Care continues to work alongside leading academic institutions, government bodies and private organisations. We recognise their enormous contributions in helping to drive ongoing improvements to service delivery.

Monash University
 RMIT
 Australian Catholic University
 Holmesglen
 Altura
 St John Ambulance
 Ausmed
 Dementia Australia
 Pride in Health
 Alfred Health
 Swinburne University
 La Trobe University
 Aging Australia

These partnerships not only enrich the skills of our workforce but also allow us to stay current with the latest healthcare advancements and best practices.

Acknowledgments (cont.)

BOARD COMMITTEES

Jewish Care extends sincere thanks for the dedication and hard work given by the following individuals.

Finance & Audit Committee

Sharon Gdanski (Chair)
Penelope Blamphin
Justin Greenstein
Colin Holland
Adam Joel
Steven Klein
Marylin Kraner
Stephen Machet
Dione O'Donnell
Sarah Pryor
Michael Schoenfeld
David Slade
Gayle Smith
Reuben Zelwer

Corporate Governance & Risk Committee

Adam Joel (Chair)
Jeffrey Appel OAM
Lisa Kennett OAM
Steven Klein
Jan Rice
Gayle Smith

Quality & Service Review Committee

Simone Szalmuk-Singer (Board Chair)
Adjunct Prof John Zelcer (Designated Chair)
Prof Sharon Goldfeld AM
Dr Simon Grof
Fiona Hann
Elyse Hilton
Susie Ivany OAM
Marilyn Kraner
Jan Rice
Gayle Smith
Rashmi Somu

Remuneration & Nominations Committee

Lisa Kennett OAM (Chair)
Sharon Gdanski
Susie Ivany OAM
Adam Joel
Steven Klein
Gayle Smith
Simone Szalmuk-Singer

FUNDRAISING COMMITTEES

Jewish Care's fundraising efforts are supported by dedicated teams of volunteers to whom we are indebted for their continued commitment and hard work.

New Friends of Monte Committee

Debra Kiven (Chair)
Emma Carp
Vicki Gordon OAM
Natalie Hershan
Helen Landau
Rochelle Mendel

Generations of Women Committee

Melissa Davis (Co-Chair)
Miriam Farkas (Co-Chair)
Hilary Cohen
Lauren Hunter
Rachel Arber
Karen Zelwer

Major Donor Dinner Committee

Karen Goldenberg
Roxanne Kozica
Lorelle Krulis

Annual Dinner Committee

Georgia Danos (Chair)
Karen Goldenberg
Roxanne Kozica
Melanie Smorgan

COMMUNITY ADVISORY GROUPS

Jewish Care acknowledges the following individuals for their time, invaluable guidance and expertise.

Consumer Advisory Committee

Susie Ivany OAM (Chair)
Lisa Kennett OAM
Alex Kats
Debbie Shapp
Deena Goldbloom
John Zeleznikow
Simeon Berson
Fiona Grinwald
Andrew Blode
Les Zimmerman
Simon Avrutis

Claims Conference Holocaust Survivors Advisory Committee

Hanna Muzhanova (Chair)
Marcel Alter
Viv Parry
Jacob Revzin
Rae Silverstein
Les Zimmerman

Loan Advisory Committee

Reuben Zelwer (Chair)
Avi Bendetsky
Jack Cyngler
Sean Herman
Doron Paluch
Ben Tuszyński
Richard Zimmerman

PRO BONO ASSISTANCE

Jewish Care receives support from a range of community professionals who offer their guidance and direct service provision on a pro-bono basis.

We wish to thank these individuals for their time, compassion and generosity in supporting staff and clients of Jewish Care.

How you can help



DONATIONS

Make a real difference to people in need in our community with a one off or regular monthly donation. Donations of \$2 or more are tax deductible.

Donate at www.jewishcare.org.au/donate



GIFT IN WILLS

Leaving a gift in your Will has the power to change lives and can help build a better tomorrow for our community.

Find out more at www.jewishcare.org.au/gifts-in-wills



VOLUNTEER

Help make a positive difference to the lives of others through volunteering.

Learn new skills and make new friends. Find out more at www.jewishcare.org.au/get-involved/volunteer



ANNUAL APPEAL

Every year we raise funds to provide essential social services. Our social services support vulnerable members of our community experiencing housing insecurity, unemployment, financial issues, family violence, mental health issues and parenting concerns. We also provide a range of educational and advocacy programs designed to strengthen community wellbeing.



Jewish Care (Victoria) Inc
619 St Kilda Road, Melbourne Victoria 3004
ABN: 78 345 431 247
ARN: A0040705X

(03) 8517 5999
info@jewishcare.org.au
www.jewishcare.org.au

